City of Petaluma
Proclamation

FREEDOM FROM WORKPLACE BULLIES WEEK - OCTOBER 20 – 26, 2013

WHEREAS, the City of Petaluma has an interest in promoting the social and economic well-being of its citizens, employees and employers; and

WHEREAS, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free work environments; and

WHEREAS, research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

WHEREAS, abusive work environments are costly for employers, with consequences including reduced productivity, absenteeism, turnover, employee dissatisfaction, and injuries; and

WHEREAS, protection from abusive work environments should apply to every worker, and not be limited to legally protected class status based only on race, color, gender, national origin, age, or disability.

NOW, THEREFORE, BE IT RESOLVED THAT I, David Glass, along with the members of the City Council, do hereby proclaim October 20 – 26, 2013 as FREEDOM FROM WORKPLACE BULLIES WEEK and commend the California Healthy Workplace Advocates and the Workplace Bullying Institute for raising awareness of the impacts of workplace bullying and encourage citizens to mark this week with special activities and programs to break through the shame and silence enshrouding adult bullying at work.

David Glass, Mayor

Claire Cooper, City Clerk